

**APPLICATION FOR EMPLOYMENT**

*An Equal Opportunity Employer*



**PERSONAL INFORMATION**

*Incomplete or false information could disqualify you from further consideration.*

Full Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

Home Phone # \_\_\_\_\_ Mobile Phone # \_\_\_\_\_

Are you eligible to work in the U.S? Yes No      Are you at least 18 years or older? Yes No  
(If no, you may be required to provide authorization to work.)

During the last ten years, have you ever been convicted of a crime? Yes No

**If yes, please provide details:** (Answering "yes" to this question does not constitute an automatic bar of employment. Factors such as date of offense and seriousness of crime will be taken into consideration.)

Do you have a valid driver's license? Yes No      If yes, Provide State & License # \_\_\_\_\_

**EMPLOYMENT DESIRED**

Date available for work: \_\_\_\_\_ Hourly Rate/Salary desired: \_\_\_\_\_

Can you work any shift? Yes No      Can you work overtime, including weekends? Yes No

Are you currently employed? Yes No      If so may we contact your present employer? Yes No

How did you hear about us? Walk In      Advertisement      Referral      Other

Do you know anyone who works for our company? Yes No      If yes, who? \_\_\_\_\_

Have you ever worked for this company before? Yes No      Dates \_\_\_\_\_

EDUCATION	Name and location of school	No. of yrs. Attended	Degree Received	Subjects studied/Major
High School				
College or University				
Trade, Business or Correspondence School				

## EMPLOYMENT HISTORY

Include your last five (5) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time.  
*Incomplete information could disqualify you from further consideration.*

From	To	Employer
Job Title		Supervisor
Summarize the nature of work performed and job responsibilities		
Reason for leaving		Hourly Rate/Salary
From	To	Employer
Job Title		Supervisor
Summarize the nature of work performed and job responsibilities		
Reason for leaving		Hourly Rate/Salary
From	To	Employer
Job Title		Supervisor
Summarize the nature of work performed and job responsibilities		
Reason for leaving		Hourly Rate/Salary

Do you have any special skills, experience, or training that would enhance your ability to perform the position applied for?

If yes, list: \_\_\_\_\_

**REFERENCES** Give the names of three persons not related to you, whom you have known at least three (3) years.

Name	Phone Number or Email	Company	Years Acquainted
1			
2			
3			

**Please read carefully before signing.**

W. W. Enrougty & Son, Inc/EPACoat, Inc/Phoenix Maintenance Coatings, Inc. is an equal opportunity employer. W. W. Enrougty & Son, Inc/EPACoat, Inc/Phoenix Maintenance Coatings, Inc. does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for W. W. Enrougty & Son, Inc/EPACoat, Inc/Phoenix Maintenance Coatings, Inc. to hire me. If I am hired, I understand that either W. W. Enrougty & Son, Inc/EPACoat, Inc/Phoenix Maintenance Coatings, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of W. W. Enrougty & Son, Inc/EPACoat, Inc/Phoenix Maintenance Coatings, Inc. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to W. W. Enrougty & Son, Inc/EPACoat, Inc/Phoenix Maintenance Coatings, Inc. true and complete information on this application. No requested information has been concealed. I authorize W. W. Enrougty & Son, Inc/EPACoat, Inc/Phoenix Maintenance Coatings, Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date \_\_\_\_\_

Signature \_\_\_\_\_

**THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.**